

# 2007 Gaming Industry CEO Survey

(CEOs RANKED BY TOTAL COMPENSATION)<sup>1</sup>

PAY RANK	CEO	COMPANY	SALARY	BONUS	OTHER <sup>2</sup>	LONG-TERM STOCK GRANTS <sup>3</sup>	TOTAL	VALUE OF IN-THE-MONEY OPTIONS <sup>4</sup>	HVS VALUE INDEX <sup>5</sup>
1	LANNI, J. Terrence	MGM Mirage	\$2,000,000	\$6,567,893	\$1,087,206	\$550,458	\$15,687,121	\$10,939,000	102.6
2	LOVEMAN, Gary W.	Harrah's Entertainment, Inc.	\$2,000,000	\$2,490,000	\$1,139,271	\$937,504	\$14,239,845	\$44,699,057	96.7
3	WYNN, Stephen A.	Wynn Resorts, Ltd.	\$2,825,000	\$6,875,000	\$262,915	\$0	\$9,962,915	\$0	156.1
4	MATTHEWS, Thomas J.	International Game Technology	\$735,962	\$4,886,188	\$54,313	\$2,967,250	\$8,643,713	\$26,979,000	94.0
5	ARISON, Micky	Carnival	\$850,000	\$2,600,000	\$510,400	\$3,130,800	\$7,994,748	\$13,926,030	95.4
6	BOYD, William S.	Boyd Gaming Corporation	\$1,500,000	\$250,000	\$83,828	\$1,973,585	\$7,683,242	\$11,016,026	100.7
7	CARLINO, Peter M.	Penn National Gaming, Inc.	\$1,400,000	\$1,400,000	\$450,797	\$864,424	\$7,671,978	\$1,380,120	102.1
8	WEIL, A. Lorne	Scientific Games Corporation	\$1,500,000	\$1,173,837	\$113,865	\$1,898,710	\$6,533,126	\$53,298,970	97.1
9	HADDRILL, Richard	Bally Technologies	\$980,000	\$0	\$49,663	\$1,396,296	\$6,320,943	\$417,491	85.0
10	ADELSON, Sheldon G.	Las Vegas Sands	\$1,000,000	\$4,400,000	\$151,469	\$0	\$5,844,770	\$1,388,850	107.3
11	SANDFORD, Kirk	Global Cash Access Holdings, Inc.	\$297,500	\$350,000	\$9,969	\$3,672,472	\$4,329,941	\$1,550,353	91.9
12	ARNEAULT, Edson R.	MTR Gaming Group, Inc.	\$957,206	\$1,654,271	\$524,193	\$0	\$3,135,670	\$2,916,000	87.5
13	LEE, Daniel R.	Pinnacle Entertainment, Inc.	\$875,000	\$500,000	\$1,362,533	\$26,922	\$2,764,455	\$23,589,427	160.0
14	PERRY, James B.*	Trump Entertainment Resorts, Inc.	\$850,000	\$369,590	\$164,350	\$1,077,219	\$2,461,159	\$0	108.1
15	HANLON, David P.	Empire Resorts	\$500,000	\$0	\$8,800	\$529,633	\$2,416,262	\$1,187,000	107.7
16	McMEEKIN, Russel H.	Progressive Gaming Int'l Corp.	\$469,962	\$0	\$58,509	\$1,369,022	\$2,203,757	\$851,200	81.2
17	NEILSEN, Craig H.	Ameristar Casinos	\$249,885	\$328,125	\$697,504	\$326,744	\$2,190,812	\$0	103.7
18	GOLDSTEIN, Bernard	Isle of Capri Casinos, Inc.	\$550,000	\$0	\$10,333	\$27,323	\$1,546,171	\$3,796,776	77.6
19	GAMACHE, Brian R.	WMS Industries, Inc.	\$737,500	\$493,670	\$299,004	\$0	\$1,530,174	\$4,805,962	148.0
20	WINN, H. Thomas	Nevada Gold & Casinos, Inc.	\$333,846	\$0	\$602,888	\$0	\$1,136,321	\$0	5.1
21	FARAHI, John	Monarch Casino & Resort, Inc.	\$400,000	\$0	\$0	\$0	\$1,052,033	\$1,625,983	146.7
22	CHAMPION, Charles F.	Youbet.com, Inc.	\$510,470	\$262,023	\$170,439	\$0	\$942,932	\$533,500	96.4
23	BERMAN, Lyle	Lakes Entertainment, Inc.	\$507,200	\$200,000	\$171,579	\$0	\$878,779	\$7,135,000	0.8
24	LOWDEN, Paul W.	Archon Corporation	\$550,000	\$200,000	\$64,846	\$0	\$814,846	\$0	110.5
25	NEWBURG, Mark R.	VendingData Corporation	\$286,538	\$150,000	\$33,571	\$0	\$753,085	\$102,626	68.0
26	HAITZMANN, Erwin	Century Casinos, Inc.	\$341,331	\$247,500	\$0	\$145,567	\$734,398	\$1,026,954	136.6
27	HODGSON, W. Thomas	Magna Entertainment Corp.	\$124,615	\$83,333	\$500,000	\$0	\$707,948	\$0	0.9
28	HILLIOU, Andre M.	Full House Resorts, Inc.	\$207,500	\$0	\$87,800	\$353,776	\$649,076	\$0	130.9
29	McGLYNN, Denis	Dover Downs Entertainment, Inc.	\$250,000	\$159,650	\$119,184	\$41,295	\$610,654	\$180,863	87.7
30	YOSELOFF, Mark L.	Shuffle Master, Inc.	\$402,000	\$50,000	\$3,000	\$0	\$455,000	\$8,403,000	56.1
31	LIND, Clifton E.	Multimedia Games, Inc.	\$450,000	\$0	\$0	\$0	\$450,000	\$3,738,204	9.2
32	EVANS, Robert L.	Churchill Downs, Inc.	\$155,769	\$0	\$1,782	\$176,280	\$333,831	\$0	31.3
33	SAMPSON, Randall D.	Canterbury Park Holding Corp.	\$200,000	\$40,094	\$14,586	\$33,344	\$311,609	\$0	5.8
34	CHARLIER, Gerard P.	Gaming Partners Int'l Corp.	\$244,325	\$0	\$62,343	\$0	\$306,668	\$1,459,000	135.6
35	MEILSTRUP, Jay M.	GameTech International, Inc.	\$257,885	\$0	\$6,251	\$0	\$264,136	\$860,675	150.2

1) Minimum of \$175,000 in total compensation to be included

2) "Other" includes other annual compensation, restricted stock awards and LTIPS

3) "Long Term Stock Grants" is the Black-Scholes value of stock options granted in 2003

4) "Value of In-The-Money Options" includes both exercisable and unexercisable options

5) "HVS Pay-For-Performance Index" is based on an average of 100.0

Stock market data garnered from Smart Money and based on years ending December 31, 2000-2003

\*No longer CEO

SOURCE: HVS Executive Search